



Management Policy

helsa® **Functional Coating** – helsatech GmbH

chap. 2.1a

Quality Policy

We are an internationally active branch of **helsa**® **Group International** and we are active in a small, highly specialized market segment with our core competences with which we are located in top positions and with which we differentiate from our competitors.

We want to secure the profitable growth of **helsa**® **Functional Coating - helsatech GmbH** for existing and new markets with new products by means of reinforcement of our distribution and research and development activities. We are aware that this targeting only can be reached with a close contact to our customers based on partnership.

We are constantly improving ourselves through the creating of quality on all levels, error prevention, process safety, development of employees, and an intense cooperation in partnership with our suppliers and by means of this we want to reach an optimum customer satisfaction.

We know that our employees are our most important assets. That is why we support the creativity and the courage for going new ways through comprehensive information and motivation.

The employees of **helsa**® **Functional Coating - helsatech GmbH** work according to the standard DIN EN ISO 9001 and the procedures and methods fixed in our management manual in which an orientation to the target, continuous improvement, and the measurability of the results have a central meaning.



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Energy and Environmental Policy

The careful use of our natural resources and strictest measures for the protection of our environment in course of the production of our products in our production site in Gefrees / Germany is an integral part of the company policy of **helsa® Functional Coating - helsatech GmbH**. We therefore commit ourselves particularly to keep to the relevant legal and other claims and provisions particularly for environmental protection, energy saving, and industrial safety, for improving constantly our energy and environmental performance and contributing with this effectively to the protection of resources and environment.

This means for us:

- Making sure that all employees are integrated according to DIN EN ISO 14001 and 50001 in the implementing and maintenance of the energy and environmental management system and that all required responsibilities are fixed by us,
- Regular evaluation and monitoring of the environmental and energetic effects,
- A yearly setting up and pursuit of targets for the improvement of the environmental performance and energy efficiency within the scope of our formulated energy and environmental policy,
- Regular monitoring of the energy and environmental management system by means of internal audits and the permanent evaluation of compliance,
- Acquisition of energy efficient products and services which are determined for an improvement of the energy-related performance.

Our organization will make sure that all required information and resources for reaching or set targets will be available. In doing so the energy and environmental management policy issued by us shall form the framework for the set strategic and operative individual targets.

The energy and environmental management policy will regularly be made public to our employees, affiliated companies, suppliers, customers, and service providers. We oblige ourselves to try and test yearly our energy and environmental management policy and to initiate the required corrections.

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